

# Innovative Digital Training: Tailored for Indigenous, Focused on Potash

In response to an IMII Diversity & Inclusion Challenge, Morris Interactive developed an introductory mining training based on the idea that change leads to opportunity. The demand for digitally skilled labour in the mining industry is an opportunity for the mining industry to develop long-term, treaty-based partnerships, share mutual economic benefit, and create a community-supported, skilled, and self-determining digital workforce. Thoughtful engagement, quality skills training and tailored community supports will produce an overall training philosophy rooted in reconciliation and mutual respect.

The Morris Interactive team has extensive experience in developing and delivering curriculum and training to industry, government, First Nation, and Métis Nations. Morris Interactive has developed partnerships with The Mosaic Company, Cadmus Delorme, Chief of Cowessess First Nation, and experienced mining and training consultant, Benjamin Williamson. Benjamin has an extensive background working with First Nations and Metis learners providing technical training specific to the mining and minerals industry.

With the support of IMII, the Morris team established a 10-week, well-researched information, communications and technology and digital skills training program specific to potash mining and potash supply chains. Rather than Indigenous students having to leave the Nation to train for a job that will eventually separate them from their community, students will train on the Nation with Elders and community members there to provide support. The Indigenous mentorship program will help smart, technology-driven students build a career that enhances their lives and the lives of their communities.



**Proponent:** Morris Interactive  
**Project Duration:** January to June 2021  
**Project Cost:** \$160,000  
IMII Contribution: \$145,000  
Morris Contribution: \$ 15,000