

2014 Labour Market Study

MiHR – IMII - SMA

The objectives of the research were to provide a customized labour market forecast and report for the mining sector in the province of Saskatchewan. This work built on custom forecasting models of industry hiring requirements and available talent that were constructed by MiHR and the Saskatchewan Mining Association (SMA) in 2008 and 2011. The updated report included 2-, 5-, and 10-year forecasts of hiring requirements for three scenarios (expansionary, baseline, and contractionary), research on occupational mix and occupational hiring requirements, along with sector- forecasts and a demographic profile of the province’s mining workforce. The report also provided estimates of available talent for occupations and a gap analysis comparing hiring requirements to available talent.

The work also included a component of research to verify and assess the predictive power of MiHR’s 2011 SK forecast model.

2014 Labour Market Report

[Saskatchewan Mining Association | Mines in Saskatchewan | Regina \(saskmining.ca\)](#)

[Mining Industry Human Resources Council | MiHR](#)

PROJECT INFORMATION:

Proponent: Saskatchewan Mining Association

Project Duration: November 2014 to November 2016

Project Cost: \$91,776

IMII Contribution: \$77,925

SMA & MiHR Contribution: \$13,851